



M.U.N.A.S.A. Executive Bulletin – May 25, 2004

Correction to Executive Bulletin May 12, 2004

The previous Bulletin, dated May 12, incorrectly announced a 0.5% salary increase as a scale increase. The fifth bulleted paragraph in the May 10 Personnel Policy Agreement description, begins as “In addition to the above, there will be a 0.5% scale increase effective June 1.” This 0.5% increase is a salary progression within the scales. Salary grades will not be adjusted. An employee at or above their scale maximum as of December 2003 will be eligible for a non-base lump sum merit award.

MUNASA will host the Fifth Annual CACPUQ Symposium in 2005

M.U.N.A.S.A., with the sponsorship of the McGill University Administration, has the great pleasure to host the Fifth Annual CACPUQ Symposium, here at McGill in the Spring of 2005. CACPUQ, the “Conférence des associations de cadres et de professionnels des universités québécoises,” has for the last ten years provided a mechanism for university staff associations in Quebec to share information and to discuss issues of common interest. MUNASA has been an active member of CACPUQ since 1998. Other members include the management and professional staff associations from the following universities:

Montréal	Laval	Sherbrooke	
UQAM	UQTR	Polytechnique	UQOutaouais

Past symposia have attracted between 230 and 300 participants, with about half of the participants coming from the host university. The previous symposiums were held with the following themes

2001	UQAM	“Evaluation du rendement, pour qui?”
2002	Montréal	“La relève et le développement de carrières”
2003	Laval	“La santé mentale au travail”
2004	Sherbrooke	“La relation coopérative au travail: un support extrême?”

Each symposium has enjoyed the active support and solid endorsement of the host university. In April, Principal Monroe-Blum graciously agreed to support MUNASA’s initiative and to collaborate in the organization of the 2005 symposium. The news of McGill’s agreement to host the 2005 symposium was greeted with enthusiasm at the 2004 Symposium at U. de Sherbrooke on May 14.

M.U.N.A.S.A. now faces the challenging task of organizing and managing a one and one-half day long symposium for 300 people. The challenge will be doubly significant as we organize the first BILINGUAL CACPUQ symposium.

The M.U.N.A.S.A. Executive Committee has created a CACPUQ 2005 Organizing Committee to plan and run the symposium. Over the summer M.U.N.A.S.A., in close collaboration with CACPUQ, will establish the theme, and set the date (probably in mid June 2005) for the symposium. Then in September, the organizing committee will get down to the real work of detailed planning.

The 2005 CACPUQ Symposium at McGill is an enormous opportunity for McGill managers to meet and share experiences with colleagues from our sister universities in Quebec. There is keen interest among the other members of CACPUQ to come to McGill and to learn more about us. The Symposium offers a unique opportunity for McGill to network within the Quebec university community.

We count on all M.U.N.A.S.A. members to get solidly behind this huge undertaking and to support the organizing effort. Stay tuned for more developments in the weeks and months ahead.

Open Meeting on Psychological Harassment Tuesday June 8, 2004 12:00

Starting June 1, 2004 the Quebec Act respecting Labour Standards provides the right for every employee to a work environment free from psychological harassment. Find out how the Labour Standards Act is superior to McGill’s Interim Harassment Policy. Frank Dawson Adams Building Auditorium. Open to entire McGill Community.

Trevor Garland, President

Robert Stanley, Vice-President